



ENVIRONMENTAL POLICY

VWS (UK) Ltd design, manufacture, install, service and operate water and waste water treatment equipment and systems. Our overall objective is to consistently provide customer value and satisfaction through market focus continual improvement, employee development and recognition, social and ethical responsibility. Our environmental management system provides a framework for measuring and improving our overall environmental performance, supporting our company strategy and business plan, facilitates continual improvement and ensures the fulfillment of our customer's and other applicable requirements.

The Senior Management Team and staff of VWS (UK) Ltd commit to the following:

- Operating and continually improving the environmental system such, that it meets the requirements of ISO 14001.
- Through management participation in the EMS the business will operate and maintain systems to monitor our environmental performance and the information generated by these systems will be used to set the future objectives of the company, reducing risk and identify opportunities for continual improvement.
- By promoting the use of a process approach and risk based thinking; resulting in all processes being established, documented, resourced appropriately, monitored and measured to ensure conformance to their intended results (Customer requirements, Business objectives, pollution prevention, natural resource conservation, and applicable regulations and legislation).
- Ensure that all employees are provided with the necessary information, facilities, equipment, resources and training to ensure that its objectives and compliance requirements are met.
- By working closely with all relevant interested parties to develop and maintain mutually beneficial relationships and reduce environmental risks and impacts.
- By planning and establishing measurable objectives based on the business strategy for the ongoing development of the company and relevant interested parties. These objectives are regularly reviewed and measured by management.
- To ensure compliance with all applicable environmental legislation and regulations and any other applicable requirements of our relevant interested parties.
- To minimise discharges, emissions and waste and their environmental effects, including maximisation of recycling.
- Assess and, where applicable to do so, reduce the environmental impact of the company's products and services.
- This policy is regularly reviewed for suitability, with necessary revisions to take into account changes within the company and its relevant interested parties needs and expectations.
- Ensure the Environmental Policy is documented, implemented, maintained, and communicated to all employees and relevant interested parties, and is publicly available.

A handwritten signature in black ink, appearing to read "Martyn Fisher".

Martyn Fisher

**Veolia Water Technologies
CEO Northern Europe**

A handwritten signature in black ink, appearing to read "Nora Ikene".

Nora Ikene

**ELGA Global Platform
Managing Director**