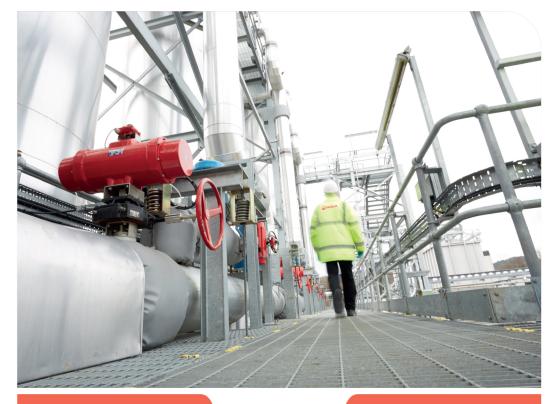
Resourcing the world



€ VEOLIA

"Good Safety is Good Business"

At Veolia Water Technologies, Health & Safety is our number one priority, this ensures we protect our employees, sub-contractors and anyone affected by our undertakings, and this is the reason why we have an excellent track record when it comes to our Health & Safety standards.

> What does this mean for our customers?

Designing for Safety - As part of the design process, we identify and minimise any potential risks throughout the lifecycle of the plant / equipment.

Safety Sensitive Processes and Installations (SaPI)

Our Go-NO-Go Proces - Installations which fall under the SaPI criteria are required to have an additional safety review and sign off by a committee at HQ to ensure the project is safe to carry on or 'Go'.

At Point Risk Assessment - We carry out at point risk assessments prior to commencement of works to ensure that all the hazards and risks associated with the work on site have been identified and control measures put in place.

Our People - Providing the right resources at the right time. We ensure protection to execute works safely and comply with our legal duties, and constantly strive to achieve Health & Safety standards beyond those required by statute. As a minimum all our Site Managers hold an SMSTS 5 Day Site Managers Ticket, First Aid and CDM training. All of our service engineers complete the CCNSG Safety passport programme and have been trained in risk assessment, manual handling, chemical handling and working at heights, asbestos awareness, and basic electric safety, which ensures they are trained in all aspects of Health & Safety to effectively fulfil their role on site.

Sharing Experience – We have over 30 years experience of working on large construction projects throughout the UK, acting as both principal contractor, principal designer and sub-contractor, we work with all stakeholders to develop and implement best practice.

Peace of Mind – The substantial investment we make in training is evidence of the importance we place on good Health & Safety practice at Veolia.

Health & Safety pre-qualification - All our sub-contractors are subject to Health & Safety pre-qualification prior to award of a contract



"THINK SAFE WORK SAFE HOME SAFE"

Safety is everyones Business

> Commitment to Safety

Safety is Everyone's Business – We have a moral and legal obligation to keep our people and those affected by our undertakings safe. We do this by taking a positive proactive approach to safety involving our workforce, sub-contractors and our clients in the decisions we make when implementing Health & Safety standards.

We share our passion for safety with everyone who works with us so they:

Embed Health & Safety in all they do

activities

Staff receive regular training on Health & Safety matters enabling a high level of hazard awareness.

Work to eliminate the risk of serious harm from all

Our people know Health & Safety is an integral part of their role.

Report potentially unsafe incidents, injuries, and investigate in full

We have an open door policy for Health & Safety and are continually looking for ways to improve.

Uphold and promote our policies

Regular team briefs and safety communications are carried out to ensure our people and sub-contractors working for us on projects are kept up to date on Health & Safety policies, procedures, best practice and lessons learnt as a result of accidents / incidents and / or near misses.

> Driving Standards

Our effective Health & Safety Management system meets HSG65 requirements. We are currently in the process of going for ISO 45001. Our health and safety management system has been externally audited by ROSPA, Achilles Verify and National Britannia Safety Contractor.

> Additional Benefits

- Access to our team of dedicated safety professionals employed to provide Health & Safety advice.
- Positive and proactive approach to safety through our Lessons Learnt and Safety Bulletin Campaign rolled out across the business, to raise Health & Safety awareness.
- Annual Veolia Safety Week is held in our Business globally during the month of September.
- Occupational health screening programme run annually for employees.

> Our Accreditations









